



**BROAD BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE FOR**

Thermaire Investments (Pty) Ltd

T/A - Improvair Environmental Solutions, DuctShop, Switched On.

Registration Number: 2003/024465/07 VAT Number: 4760.214.454

Address: Cnr Kelvin and Forge Roads, Spartan, Kempton Park, 1619

Broad Based Economic Empowerment Codes of Good Practice

Gazette no 36928 | 11 October 2013

Generic Scorecard

B-BBEE Status: Level 4 - Procurement Recognition 100%

BEE ELEMENT SCORECARD

SCORE INFORMATION	ACTUAL SCORE	TARGET SCORE
OWNERSHIP	10.00	25
MANAGEMENT CONTROL	10.33	15
SKILLS DEVELOPMENT	12.12	20
ENTERPRISE AND SUPPLIER DEVELOPMENT	36.47	40
SOCIAL ECONOMIC DEVELOPMENT	5.00	5
TOTAL SCORE	73.92	105

ANALYSIS	RESULT		
BLACK OWNERSHIP	48.60%	BLACK DESIGNATED GROUP	
BLACK WOMEN OWNERSHIP	7.80%	- Youth	0%
BLACK DESIGNATED GROUP	No	- Disabled	0%
MODIFIED FLOW THROUGH APPLIED	No	- Unemployed	0%
EXCLUSION PRINCIPLE APPLIED	No	- Rural Areas	0%
DISCOUNTING PRINCIPLE APPLIED	No	- Military Veteran	0%
Y.E.S. PARTICIPATION	Yes	Financial Year	December 2020
Achieved Y.E.S. & 5% Absorption – 2 Levels	Yes	Empowering Supplier	Yes

Technical Signatory: S DE KOCK

Inkwazi has assessed and verified the B-BBEE elements of the stated Measured Entity, providing an independent and impartial opinion on the BEE status of the enterprise, based on the Broad Based BEE Codes of Good Practice gazette no 36928

CERTIFICATE NUMBER: DdV G 21.03.31 1 TI

Issue Date: 31 March 2021

Expiry Date: 30 March 2022

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BVA 207

